Thank you to Arcadis Engineering Design and Consultancy for commissioning this workshop.
Workshop travel expenses will be refunded to candidates

Transitions
Accessing the skills of refugee professionals

Arcadis staff and refugee engineers workshop:
(Places must be booked before you arrive.

Engineering CV skills profiling and Interview Presentation Skills Coaching

Date: **Wed 30th March 2016** **Time:** **1.30-4.30 pm**
Venue: Arcadis 34 York Way, London N1 9AB. Near King's Cross station.

Objectives:

- *Staff to gain insights into career journey & professional challenges of highly skilled refugees*
- *Staff to contribute directly to candidates' competitiveness for jobs or internships.*
- *Candidates to gain awareness of Oliver Wyman and UK recruitment & interview expectations & techniques*
- *Enhance mutual awareness of cross-cultural & other influences in the labour market.*

PROGRAMME

1.30	**Welcome and introductions.**
1.30 - 1.40	**Introduction to Arcadis: services, support services, how it recruits, diversity, expectations of applicants (technical and soft skills)**
1.40 – 1.50	**Background of Transitions and services/challenges.**
1.50 – 2.20	**1-1 CV discussion & group feedback:** **Partners exchange experience of jobsearch (in UK and Overseas)** *Emphasis on exchange/mutual awareness-raising* **1-1 discussion of candidate's CV:** 1) How well does it showcase the person's profile to a UK employer? 2) CV aspects to enhance/challenges to address Group feedback on CV comments/tips
Refreshments 10-15 minutes	
2.30– 3.00	**Career presentation by Refugee professional guest speaker/Q&A's**
3.00- 4.00 **4.00-4.30**	**Small groups (2 staff, 2 candidates): Interview presentation skills** **Staff demonstration of interview Q&A to showcase a STAR answer** **1-1 practice of Q&A's** **Final comments and individual discussions**

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