



Transitions

Accessing the skills of
refugee professionals

Thank you to Oliver Wyman for funding this workshop.
Workshop travel expenses will be refunded to candidates

Oliver Wyman staff workshop:

Graduate level CV skills profiling and Interview Presentation Skills Coaching For refugee business, engineering and international development professionals

Date: Friday 4th December 2015 **Time:** 9.30am – 12.30pm

Venue: Oliver Wyman, 55 Baker Street, London W1U 8EW (closest tube, Baker Street)

Objectives:

- Staff to gain insights into career journey & professional challenges of highly skilled refugees
- Staff to contribute directly to candidates' competitiveness for jobs or internships.
- Candidates to gain awareness of Oliver Wyman and UK recruitment & interview expectations & techniques
- Enhance mutual awareness of cross-cultural & other influences in the labour market.

PROGRAMME

9.30am	Welcome and introductions.
9.40	Introduction to Oliver Wyman: services, support services, how it recruits, diversity, expectations of applicants (technical and soft skills)
9.50 – 10.00	Background of Transitions and services/challenges.
10.00-10.30	<p>1-1 CV discussion & group feedback:</p> <p>Partners exchange experience of jobsearch (in UK and Overseas) <i>Emphasis on exchange/mutual awareness-raising</i></p> <p>1-1 discussion of candidate's CV:</p> <p>1). How well does it showcase the person's profile to a UK employer?</p> <p>2) 1-3 CV aspects to enhance.</p> <p>Group feedback on CV comments/tips</p>
<i>Refreshments 10-15 minutes</i>	
10.45 – 11.15	Career presentation by 2 Refugee professional guest speakers/Q&A's
11.15- 12.00	<p>Small groups (2 staff, 2 candidates): interview presentation skills</p> <p>Staff demonstration of interview Q&A to showcase a STAR answer</p> <p>1-1 practice of Q&A's</p>
12.00-12.30	Final comments/ Informal discussions