

**Transitions' Stakeholders' Seminar:
Positive Action in Talent Attraction pipelines: the case for and against**



Date: Thursday 20th October 2016 Time: 2.00pm-5.00pm

Venue: Bernard Weatherhill House, 8 Mint Walk, Croydon, CR0 1EA

Thanks to Arcadis for hosting the seminar

Exchange of information, challenges & strategies around:

- UK landscape for positive action: Legislation/'Double-tick' strategy
- Marginalised jobseekers' challenges and successes, in particular refugee professionals
- The business case for Positive Action by corporates: for & against

Who is invited?

- 20-25 stakeholders: employers, candidates, other social enterprises, statutory body staff, others with interest in & knowledge of the subject of positive action

PROGRAMME

2.00 - 2.15

**Registration/refreshments
Welcome/Introductions**

2.15 - 2.30

**Transitions positive action talent attraction model:
strengths & weaknesses**

2.40 - 3.00

Corporate use of Positive Action: [Victoria Ferguson, Head of International HR & Bill Maynard, Head of Talent Acquisition Arcadis. Positive action traineeship programme for refugee professionals.](#)

3.00 - 3.20

Break with refreshments

3.20 - 3.45

Candidate experience of Positive Action: [Iranian refugee, Engineering Geologist \(female\) - employed by Dragados via Women into Construction/Transitions collaboration](#)

3.45 - 4.15

Small groups: Guided discussion/exchange of issues, good practice, ways forward

4.15 - 4.30

5.00pm end

**Feedback/Action Planning
Final comments/Networking**

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