

Thank you to Caggemini for commissioning this workshop.
Workshop travel expenses will be refunded.



Transitions

Accessing the skills of
refugee professionals

**Caggemini staff & refugee professionals workshop
(Engineers and business service)**

Cross-cultural awareness for successful employment outcomes in UK

Group of 5-10 staff and 5-10 candidates

- Staff to gain insights into career journey & professional challenges of highly skilled refugees
- Staff to contribute directly to candidates' competitiveness for jobs or internships.
- Candidates to gain awareness of Caggemini and UK recruitment & interview expectations & techniques
- Enhance mutual awareness of cross-cultural & other influences in the labour market.

DATE - Tuesday 12th September TIME - 1.30 – 4.30pm

VENUE - Caggemini, London 40 Holborn Viaduct EC1N 2PB

PROGRAMME

1.30	Welcome and introductions.
1.30 - 1.40	Introduction to Caggemini: services, support services, how it recruits, diversity, expectations of applicants (technical and soft skills)
1.40 – 1.50	Background of Transitions and services.
1.50 – 2.15	Career presentation by Refugee IT Developer guest speaker/Q&A's
<i>Refreshments 10-15 minutes</i>	
2.30– 3.00	1-1 introductions/exchange of career history. Group feedback on impact of culture/social capital on successful career development
3.00- 3.30	Small groups (2 staff, 2 candidates): <u>Cross-cultural focus</u> <ul style="list-style-type: none">• Brainstorm of ways that culture impacts on recruitment• Questions/discussion
3.30-4.00	<ul style="list-style-type: none">• UK Interview presentation skills (focus on cultural expectations)• Staff demonstration of interview Q&A to showcase a STAR answer• Practice of Q&A's
4.00-4.30	Final comments and individual discussions