

**Transitions' Stakeholders' Seminar:  
Positive Action in Talent Attraction pipelines: the case for and against**



**Date: Thursday 20<sup>th</sup> October 2016 Time: 2.00pm-5.00pm**

**Venue: Bernard Weatherhill House, 8 Mint Walk, Croydon, CR0 1EA**

*Thanks to Arcadis for hosting the seminar*

**Exchange of information, challenges & strategies around:**

- UK landscape for positive action: Legislation/'Double-tick' strategy
- Marginalised jobseekers' challenges and successes, in particular refugee professionals
- The business case for Positive Action by corporates: for & against

**Who is invited?**

- 20-25 stakeholders: employers, candidates, other social enterprises, statutory body staff, others with interest in & knowledge of the subject of positive action

**PROGRAMME**

**2.00 - 2.15**

**Registration/refreshments  
Welcome/Introductions**

**2.15 - 2.30**

**Transitions positive action talent attraction model:  
strengths & weaknesses**

**2.40 - 3.00**

**Corporate use of Positive Action: [Victoria Ferguson, Head of International HR & Bill Maynard, Head of Talent Acquisition Arcadis. Positive action traineeship programme for refugee professionals.](#)**

**3.00 - 3.20**

*Break with refreshments*

**3.20 - 3.45**

**Candidate experience of Positive Action: [Iranian refugee, Engineering Geologist \(female\) - employed by Dragados via Women into Construction/Transitions collaboration](#)**

**3.45 - 4.15**

**Small groups: Guided discussion/exchange of issues, good practice, ways forward**

**4.15 - 4.30**

**5.00pm end**

**Feedback/Action Planning  
Final comments/Networking**

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