

Summary of ICE Engagement with refugee engineers & Transitions London CIC

Engagement	Who?	Cost?	
GDPR contracting , in order to be able to exchange/share data	All – using form from ICE (c/o Hazel Sanders)	Free	Hazel Sanders provides form for each candidate, via Transitions. hazel.sanders@ice.org.uk
Review ICE Website	Engineer (Transitions provides questionnaire)	Free	ICE website www.ice.org.uk Transitions questionnaire to research website for relevant information
Join ICE as Graduate Member (GMICE)	Engineer	Subscription fee: £67.50 (if eligible for reduced rate)	https://www.ice.org.uk/membership/grades-of-ice-membership/graduate-membership <ul style="list-style-type: none"> • Joining as a graduate member (GMICE) is the level that is realistic to achieve without having a job in the UK • Agree to having an Academic Assessment done to determine UK equivalence of your qualifications • After finding a job, with the support of an employer, the ICE team can continue the Registration process towards Incorporated or Chartered status. This may require an Academic Assessment to determine eligibility if not done earlier.
Use the Benevolent Fund Jobsearch support service	Engineer	Free for Members	Support for job seeking through access to the ICE Benevolent Fund back to work scheme
Source paid Returner Placement	ICE, Transitions, Engineer	Free for candidate	Transitions will seek to source a Returner Placement.
Employer training and development team provides Registration support to Engineer	Employer	Employer pays	Refugee engineers engage with the registration process from employment.