

**Shepherd Epstein Hunter**

Architecture Planning Landscape

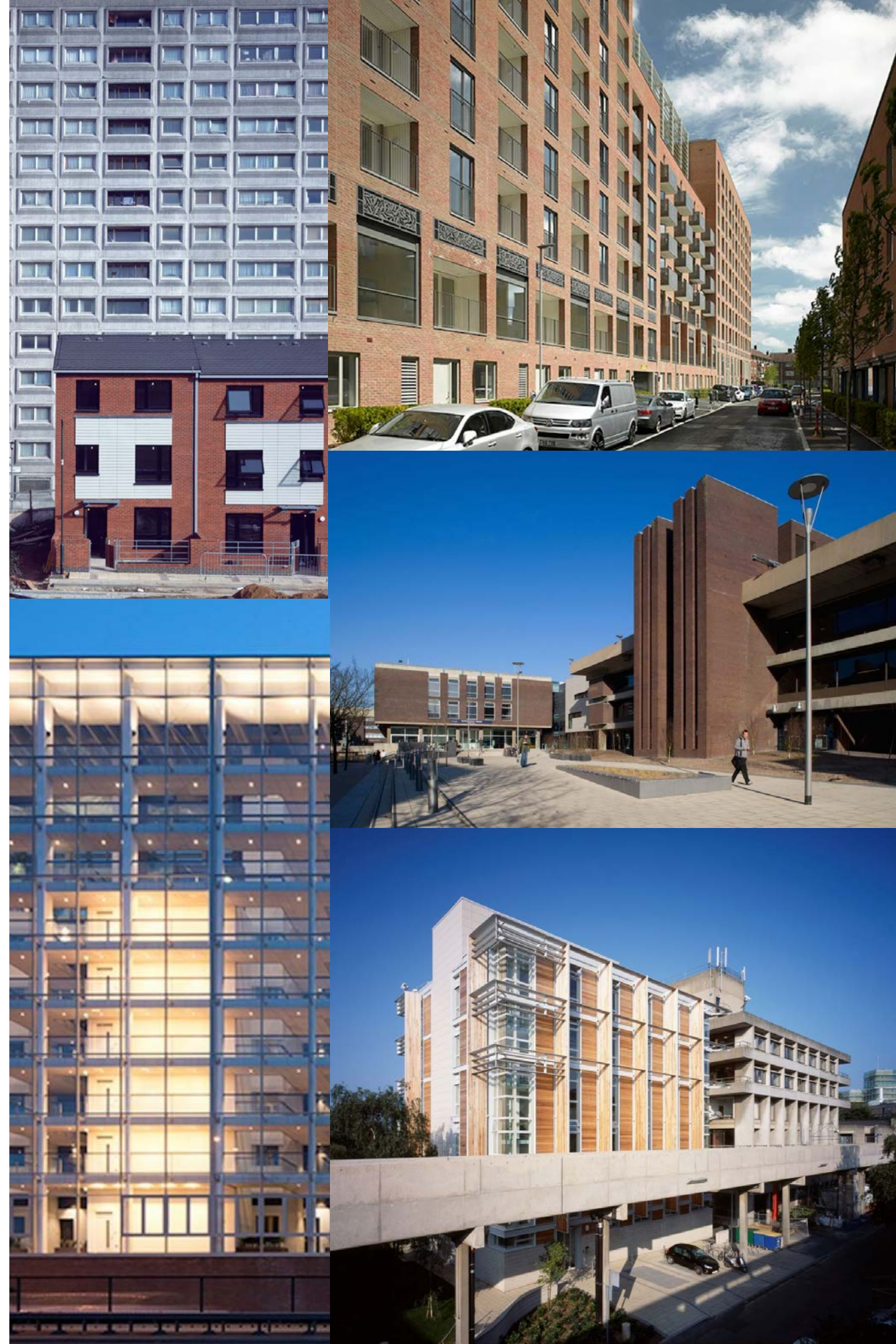
Transitions Workshop  
28 May 2020

An Employers View

Nick Hufton

# SUMMARY

- About SEH
- About me
- What are we looking for in an employee?
- Questions?



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# ABOUT SEH

An Architecture Practice (Est 1964)

## Skills

- Masterplanning
- Concept Design
- Detail Design

## Sectors

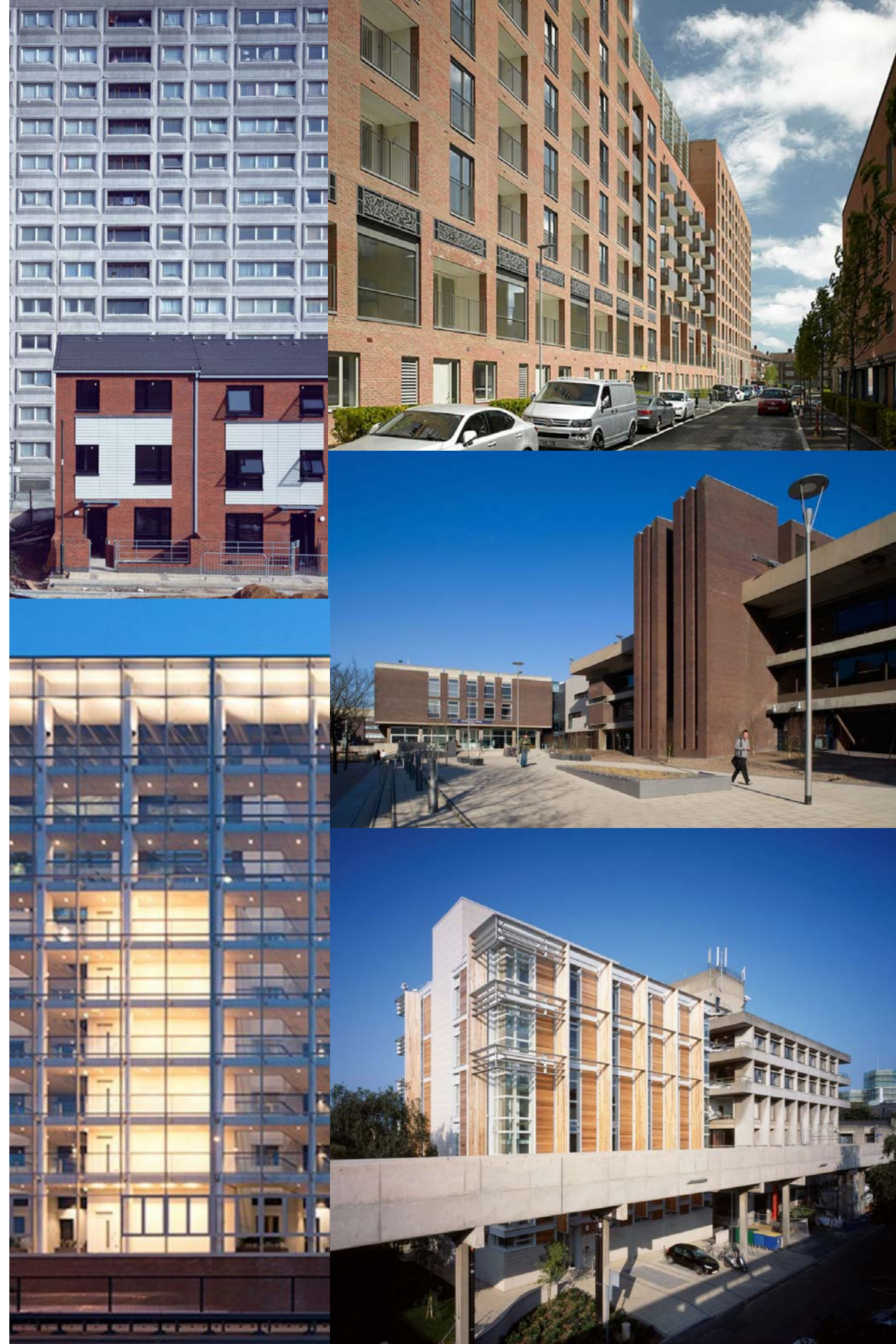
- Residential
- Education
- Heritage
- Culture
- Commercial

## Values

- People & Communities
- Sustainability
- Research & Evidence

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# ABOUT ME

- **Architect** (Project Manager/  
Principal Designer)
- Experience in Education &  
Residential
- Masterplanning & Detail
- Design for social benefit

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# WHAT ARE WE LOOKING FOR IN AN EMPLOYEE?

## Before interview (from the CV):

- Relevant previous experience:
  - Sectors (Resi & Educ)
- Relevant skills:
  - REVIT
  - Microstation
  - Masterplanning & Design

## *Also.....*

- Grammar & spelling
- Presentation of CV (Graphics)
- References?
- Qualifications – to suit vacancy

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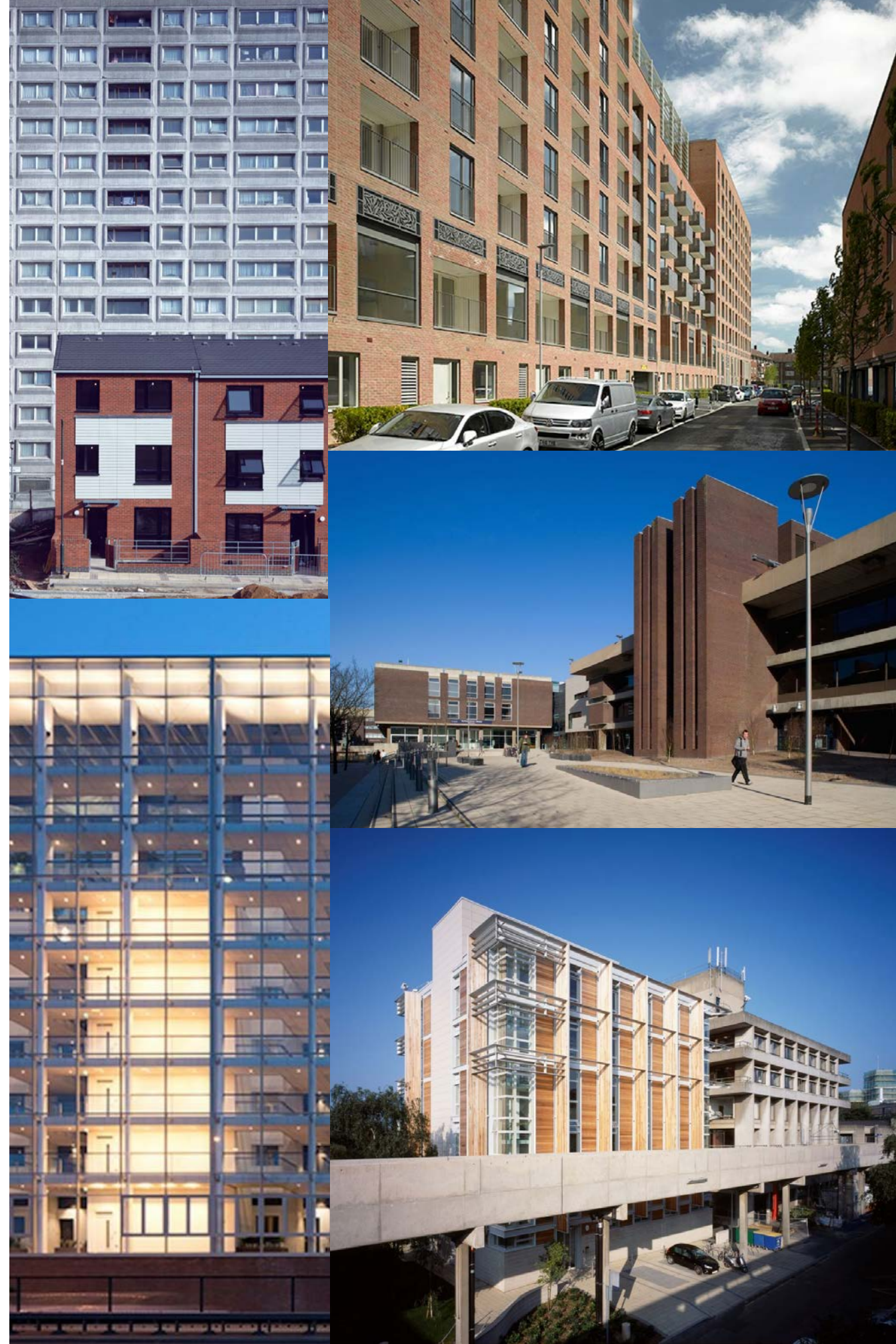


# WHAT ARE WE LOOKING FOR IN AN EMPLOYEE?

## At interview (basic level):

- Inter-personal skills
- Enthusiasm!
- Graphical layout of portfolio
- Evidence of skills & experience stated on CV
- Availability
- Immigration (Refugee) status

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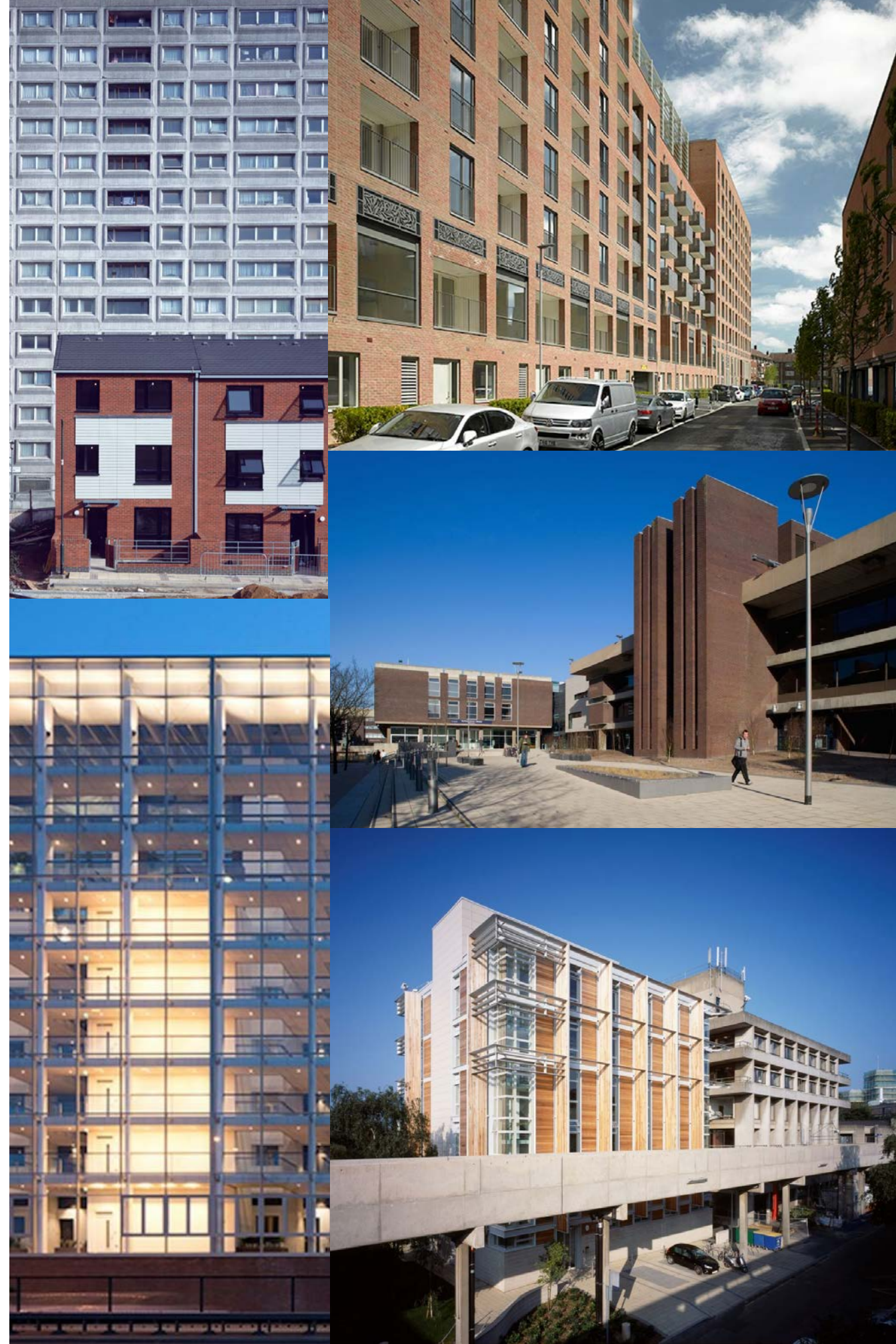


# WHAT ARE WE LOOKING FOR IN AN EMPLOYEE?

## At interview (other things):

- UK regulations knowledge (planning & building control)
- Contract administration
- Technical skills (eg construction)
- Concept Design skills (eg competition entries)
- Graphic skills (aside from software)

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# WHAT ARE WE LOOKING FOR IN AN EMPLOYEE?

## Once employed:

- Demonstrate skills as CV
- Interpersonal skills (inside office & to outside clients / stakeholders)
- Willingness to develop
- Collaboration
- Calm under pressure
- Initiative
- Enthusiasm!

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